



Bakersfield Police Department



PROPOSED BUDGET FY 2019-20



Bakersfield Police Department



Mission Statement

The Bakersfield Police Department partners with our community to protect the lives and the property of the people we serve.

Guiding Values

Compassion

Accountability

Professionalism



Department Goals FY 19/20



- Ø Increase Police Staffing
- Ø Improve Response Times
- Ø Reduce Gang Violence
- Ø Reduce Burglary and Auto Theft
- Ø Keep Public Areas Safe
- Ø Enhance Community Policing
- Ø Increase Community Engagement





Organizational Chart

Police Services

FY 2019-20 Organizational Chart

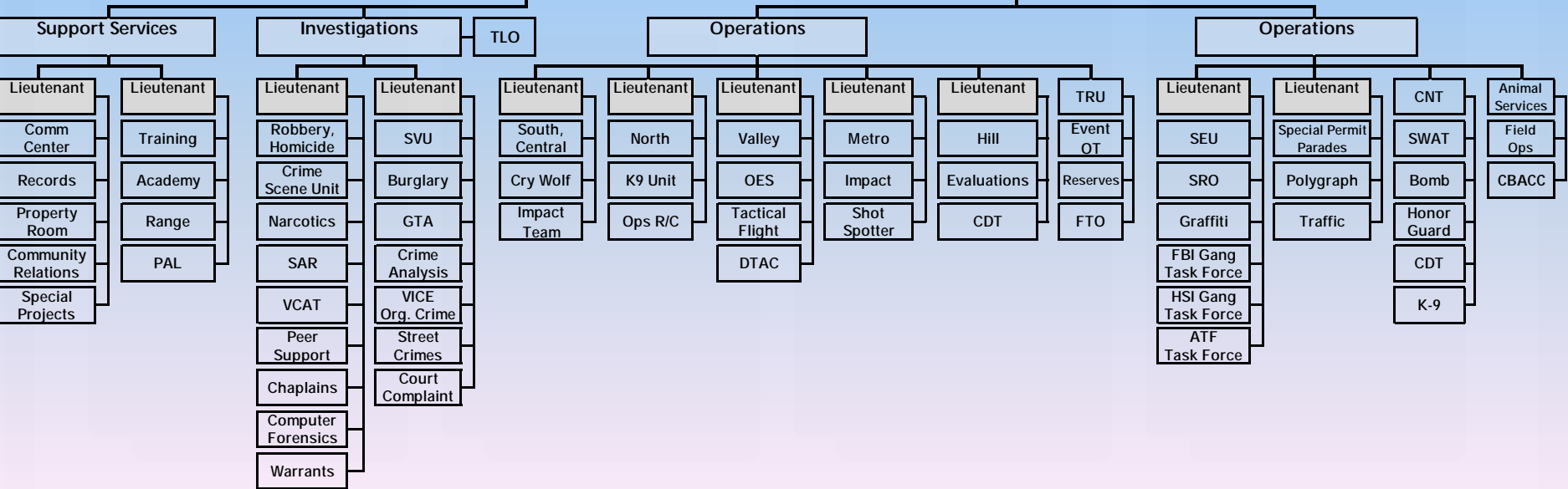
Chief of Police

Internal Affairs Public Information Officer
JTF Professional Standards

Assistant Chief of Police

Assistant Chief of Police

Business Manager





Proposed Budget Resources FY2019-20

Resource	Adopted 2018/19	Proposed 2019/20	% Change
General Fund	\$92,277,374	\$99,258,286	7.57 %
Public Safety & Vital Services	\$ 0	\$ 8,751,600	100%
Traffic Safety	\$ 753,000	\$ 753,000	0.00 %
S.L.E.S.F.	\$ 586,775	\$ 587,929	0.20 %
Total	\$93,617,149	109,350,815	16.81 %



Proposed Budget Appropriations FY2019-20

Budget	Adopted 2018/19	Proposed 2019/20
Salaries & Benefits	\$ 80,563,311	\$ 92,728,227
Operating	\$ 13,012,838	\$ 15,690,534
Capital Outlay	\$ 41,000	\$ 932,054
Total	\$ 93,617,149	\$ 109,350,815

Proposed Budget reflects a 16.81% increase
Includes grant funding



Pending Grants



Office of Traffic Safety

\$ 691,084

- DUI Enforcement
- DUI Check Points, Seat-Belt Enforcement, Warrant Service Patrols,
- Over-time, Equipment, and Supplies
- Bicycle & Pedestrian Enforcement, Traffic Safety Presentations,
- Drug Recognition Expert training

Alcohol Beverage Control



\$98,763

Over-time, Minor
Decoy and
Shoulder Tap
Operations, and ABC
Training.

S.L.E.S.F.

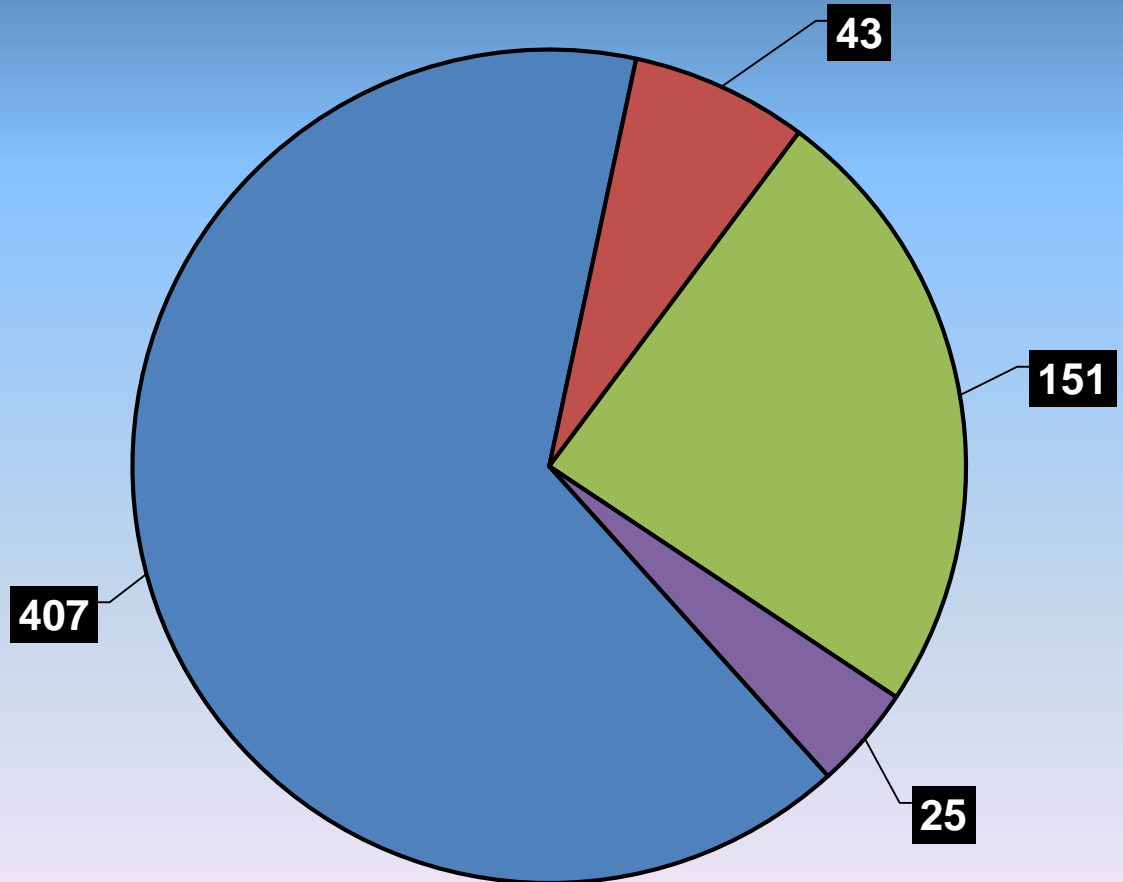
\$587,929

Frontline Law
Enforcement



Personnel Department Complement

- 407 Current Sworn
- 43 Additional Sworn
- 151 Current Civilian
- 25 Additional Civilian





Coming in 2019-20

Training and Employee Wellness

- 21st Century Policing
 - Training
 - De-escalation
 - Implicit Bias/Principled Policing
 - Use of Force training
 - Employee Wellness
 - Physical/Emotional/Mental

Police Department Facilities Study

- Impact – CVB and Mill Creek
- Internal Affairs – City Hall North – 4th floor



Coming in 2019-20

Public Safety and Vital Services Measure Enhancements



New Sworn and Professional staff positions



Training Facility and Range Retrofit



Body-Worn Camera Project



Radio upgrade in partnership with Kern County



PSVSM Enhancements Year One

43 SWORN POSITIONS

(Goal of 100 new police officers within 3 years)

- Improve the rapid response to priority one calls such as robberies, assaults and gang violence
- Increase high visibility patrols in public areas such as parks, shopping centers, schools, and sporting events
- Increase clearance rates leading to arrests and the recovery of stolen property
- Reduce serial property crimes
- Improve active supervision and resource management
- Improve efficiency, ensure accountability and reduce liability



PSVSM Enhancements Year One

25 CIVILIAN POSITIONS

Police Report Specialist (New Classification)

- Allow Police Service Technicians to return to the field for responses to residential/commercial burglaries and traffic accidents

Communications Specialist (New Classification)

- Enhanced customer service and reduced call wait times

Police Lab Technician

- Enhance field responses to scenes for evidence processing and collection
- Improve the quality of evidence and increase the likelihood of arrests

Community Relations Specialist

- Enable two CRS's to be assigned to each police zone to work directly with the zone commanders, community members and business owners to address concerns and quality of life issues



PSVSM Enhancements Training Facility



- Recruit testing/training (Police Academy)
- Advanced Officer/Mandated training
- Department hosted training courses
- Community meetings



PSVSM Enhancements Range Retrofit



- Maintain compliance with safety standards
- Facilitate the efficient/effective training of an increased number of police officers
- Noise mitigation for surrounding residences and businesses



PSVSM Enhancements Body-Worn Camera Project

- ü Strengthen Community Trust
- ü Reduce Citizen Complaints
- ü Increase accuracy of citizen complaint resolutions
- ü Reduce Department liability
- ü Improve quality of evidence in criminal cases





PSVSM Enhancements Radio System Upgrade

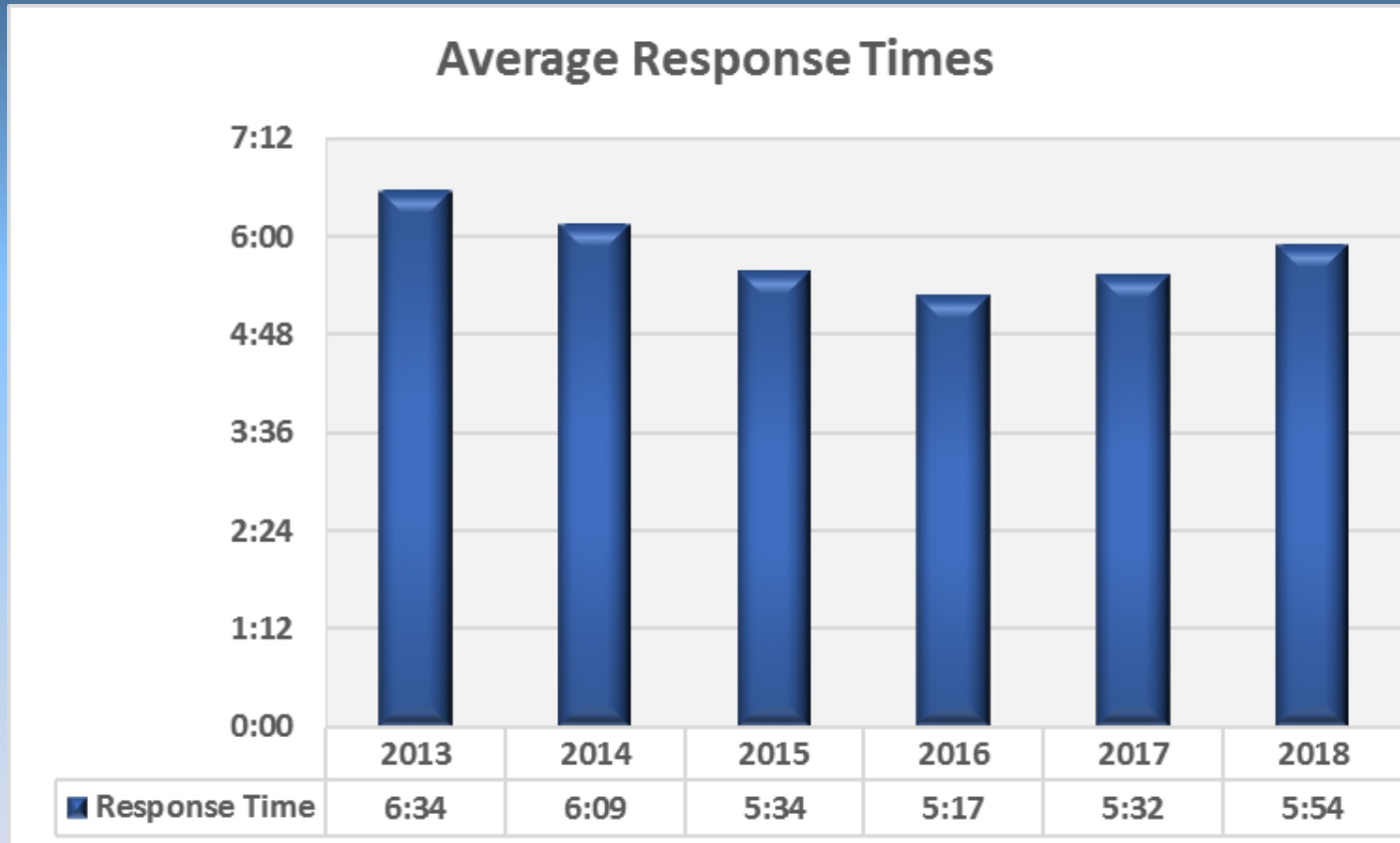


- ü Upgrade from Analog to Digital
- ü Improve Safety of Citizens and Officers
- ü Project to take place over 2 years;
partnership with Kern County





Calls for Service Priority 1



**Total calls
for Service**

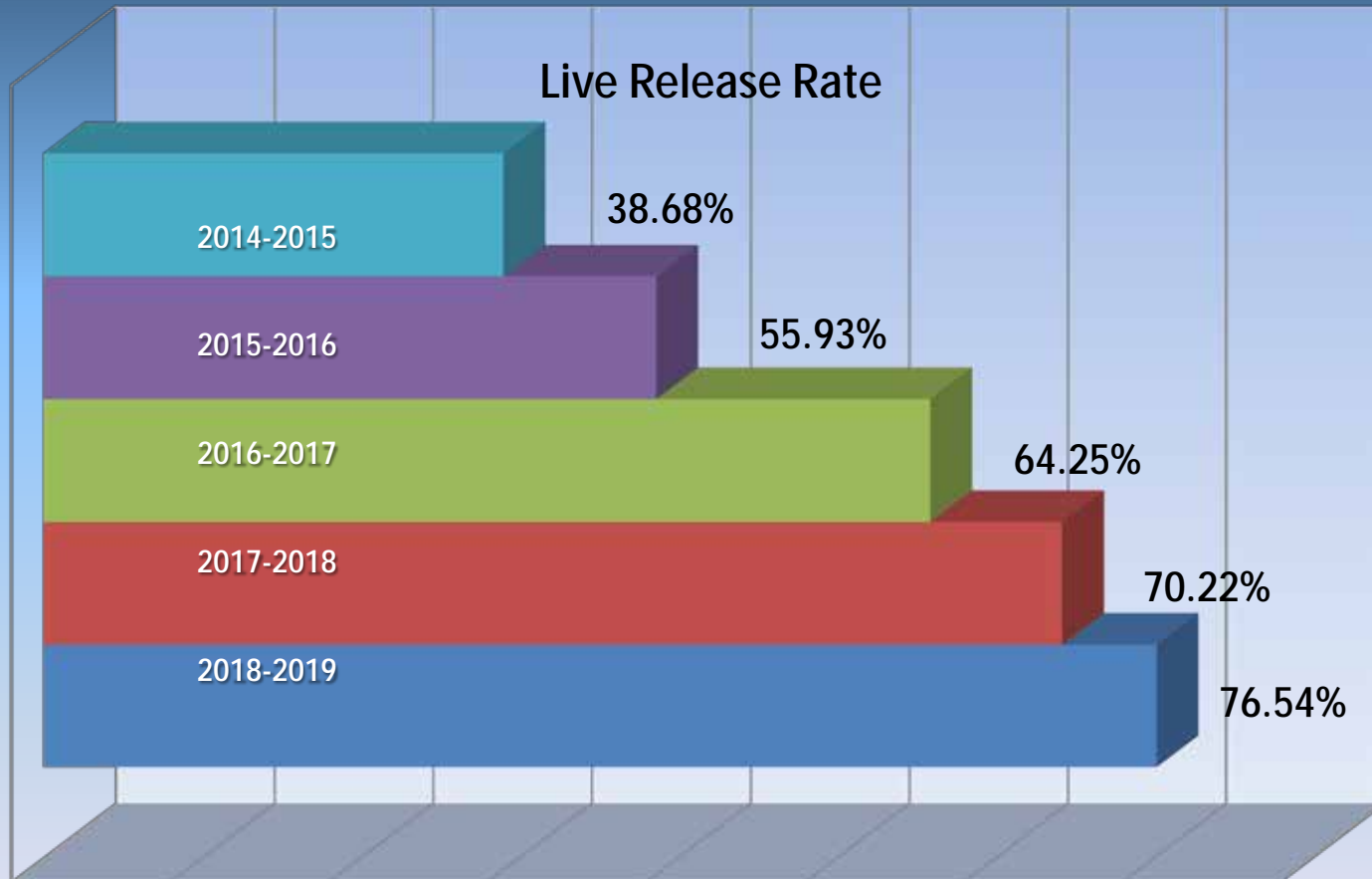
**2018
765,937**

**2017
766,417**

**2016
762,997**



Animal Control



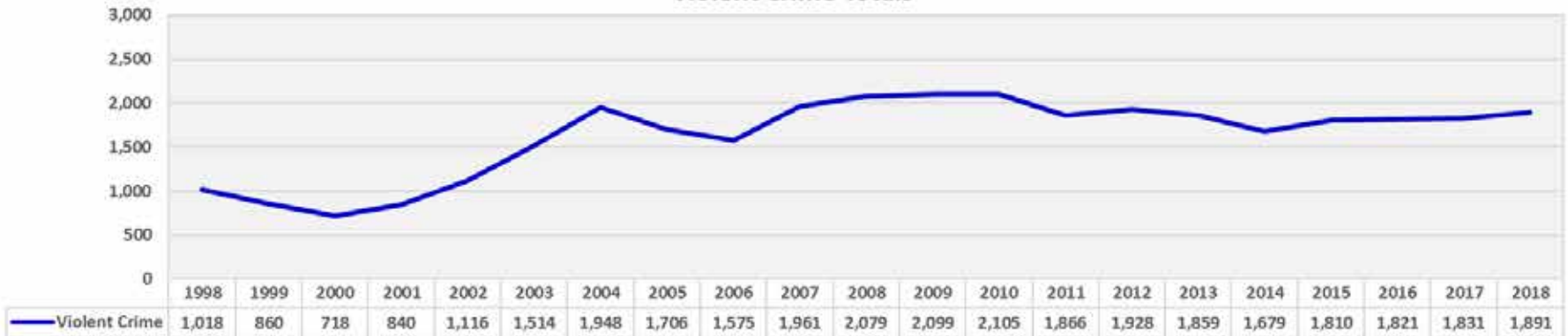
Through proactive efforts in the field, at CBACC and with community partners such as Critters Without Litters, live release rates continue to improve year over year.



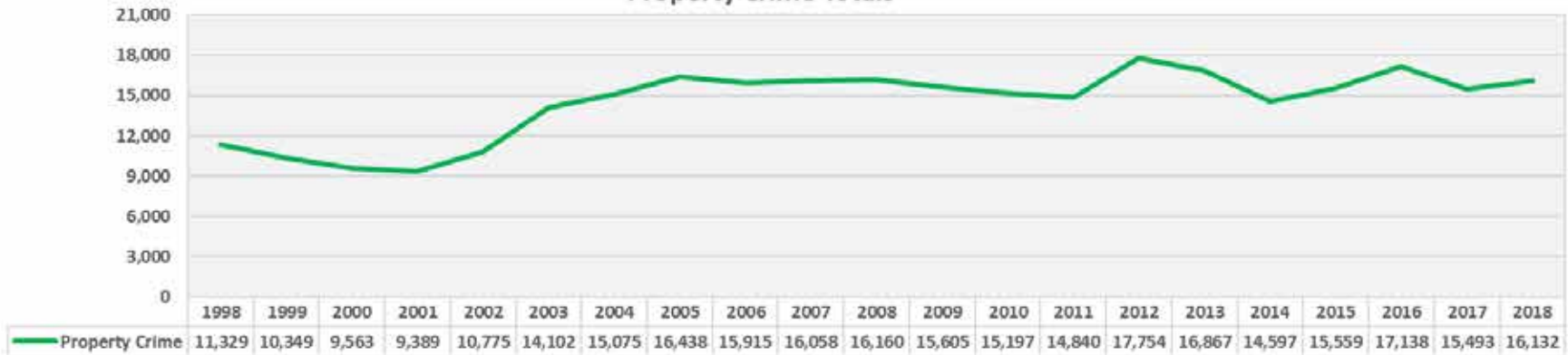
Crime Trends 1998-2018



Violent Crime Totals



Property Crime Totals



2017

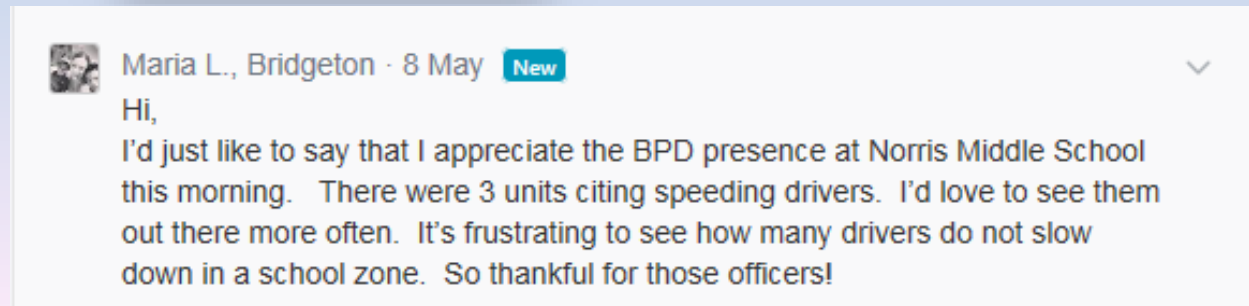
Homicides – 42 Traffic Fatalities – 46

2018

Homicides – 34 Traffic Fatalities – 27



Community Relationships





Community Relationships

Halloween Meet and Greet

Christmas Parade

Family to Family Christmas Baskets





Questions?